

BULLYING POLICY

1. Gamma Delta Pi in any instance will not tolerate bullying behavior. Sisters found in violation of this policy will be disciplined, up to and including expulsion from the sisterhood
2. If a member of Gamma Delta Pi is found guilty:
3. 1st offense- probation for one year and written apology
4. 2nd offense- fined up to \$100 and must report to the Governance Board for disciplinary action and requirements
5. 3rd offense- termination/ expulsion of letters
6. Gamma Delta Pi defines bullying as repeated inappropriate behavior, either direct or indirect, whether verbal, physical, or otherwise, conducted by one or more persons against another or others. Such behavior violates Gamma Delta Pi Inc.'s Code of Ethics, which clearly states that all sisters and others will be treated with dignity and respect.
7. Examples
8. Bullying may be intentional or unintentional. However, it must be noted that when an allegation of bullying is made, the intention of the alleged bully is irrelevant, and will not be given consideration when meeting out discipline. As in sexual harassment, it is the effect of the behavior on the individual that is important. Gamma Delta Pi considers the following types of behavior examples of bullying:
9. Verbal bullying: Slandering, ridiculing or maligning an individual or his or her family; persistent name calling that is hurtful, insulting or humiliating; using a person as butt of jokes; abusive and offensive remarks.
10. Physical bullying: Pushing, shoving, kicking, poking, tripping, assault or threat of physical assault; damage to an individual's property.
11. Gesture bullying: Non-verbal threatening gestures; glances that can convey threatening messages.
12. Exclusion: Socially or physically excluding or disregarding a person in sorority-related activities.
13. Cyber bullying: Cyberbullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets as well as communication tools including social media sites, text messages, chat, and websites. Examples of cyberbullying include: mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles